



Integration Joint Board

29th May 2019

This Report relates to
Item 7 on the Agenda

Continual Development of IJB Members

(Paper presented by Penny Halliday, Vice Chair)

For Approval and Discussion

Approved for Submission by	Julie White, Chief Officer
Author	Alison Warrick, Governance Officer
List of Background Papers	Not Applicable
Appendices	Not Applicable

Direction Required to Council, Health Board or Both	Direction to:	
	1. No Direction Required	X
	2. Dumfries and Galloway Council	
	3. NHS Dumfries and Galloway	
	4. Dumfries and Galloway Council and NHS Dumfries and Galloway	

SECTION 1: REPORT CONTENT

Title/Subject:	Continual Development of IJB Members
Meeting:	Integration Joint Board
Date:	29 th May 2019
Submitted By:	Penny Halliday, Vice Chair
Action:	For Approval and Discussion

1. Introduction

- 1.1 The purpose of this Report is to provide Members with progress on Board Member development and look at future opportunities.

2. Recommendations

2.1 The Integration Joint Board is asked to:

- **Note the work undertaken to date around the continuous development of IJB Members**
- **Approve that the Vice Chair leads on the development of the You As A Collaborative Leader programme on behalf of the IJB**
- **Discuss any future development opportunities**

3. Background

- 3.1 This paper is to reflect on the development work undertaken by Board Members and to acknowledge the importance of future opportunities to further progress the development of the IJB members.

4. Main Body of the Report

- 4.1 During 2017-18, Board Members worked with an external consultancy agency around the development of the IJB, which consisted of focus group sessions, 1:1 meetings and a final development session to bring all the ideas together and to provide a focus on future development. From the development work a number of decisions were made:

- Non Voting Members will now be known as Advisory Members

- The Administrative element of the Integration Joint Board is to be formally known as Corporate Support
- In meetings Board Members should be clear who they are speaking on behalf of – eg. medical community, yourself etc
- If an Advisory Member is unable to attend but has advice to give, they should contact the Governance Officer who will take this forward on their behalf
- Minutes should be circulated within a week of the Meeting
- It is important that make space for people who are presenting at Meetings
- When the Governance Officer needs advice it is most appropriate that the line of communication is with the Chair/Vice Chair
- Governance Officer to produce a paper on the role of Substitutes to ensure all Members are aware of the procedure
- An Improvement Plan requires to be developed
- The Chief Officer to provide a Governance Framework

4.2 All Members, including Voting, Advisory and Substitute Members are invited to attend all Workshops which are organised specifically for the IJB, these have included, Finance, Workforce Development, Housing, Performance, Development of a Strategic Plan, Business Transformation amongst others.

4.3 There is a national Chair and Vice Chair meeting which is held centrally and is attended by either our Chair or Vice Chair who provide relevant feedback as and when required.

4.4 The Vice Chair has enrolled in National Health Service Education for Scotland (NES), the Scottish Social Services Council and the Royal College of General Practitioners (Scotland), You As a Collaborative Leader programme which is aimed at those working in a health and social care environment. The programme consists of personal coaching and group workshop sessions and helps attendees to recognise their own leadership strengths and sources of resilience and how these can lead to more effective collaboration to deliver health and social care integration. Funding for this is provided by Scottish Government.

It is anticipated that this programme will be delivered to the IJB Members, led by Penny Halliday, Peter Bryden, Safety and Resilience Coordinator, (Community Health and Social Care Directorate) and Natalie Morel, Head of Service – Organisational Development and Learning (NHS Dumfries and Galloway)

5. Conclusions

5.1 These developments will continue to develop Board Members to assist them in their role as IJB members. The 'You As A Collaborative Leader' programme will support the delivery of the recommendations from our previous Organisational Development work.

SECTION 2: COMPLIANCE WITH GOVERNANCE STANDARDS

6. Resource Implications

6.1. No further resource implications have been identified at this time.

7. Impact on Integration Joint Board Outcomes, Priorities and Policy

7.1. The development of Board Members links to Outcome 8 of the National Health and Wellbeing Outcomes –

'People who work in health and social care services feel engaged with the work they do and are supported to continuously improve the information, support, care and treatment they provide'

8. Legal & Risk Implications

8.1. There are no legal and risk implications identified.

9. Consultation

9.1. The Chair, Vice Chair and Chief Officer have been consulted on the content of this paper.

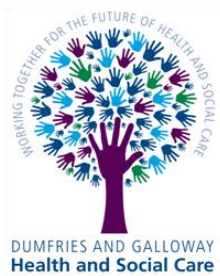
10. Equality and Human Rights Impact Assessment

10.1. An Impact Assessment is not required for this paper.

11. Glossary

11.1. NES National Health Service Education for Scotland

Dumfries and Galloway Integration Joint Board



DIRECTION

(ISSUED UNDER SECTIONS 26-28 OF THE PUBLIC BODIES (JOINT WORKING) (SCOTLAND) ACT 2014)

1.	Title of Direction and Reference Number	
2.	Date Direction Issued by Integration Joint Board	
3.	Date from which Direction takes effect	
4.	Direction to	
5.	Does this direction supersede, amend or cancel a previous Direction? If yes, include the reference number(s)	
6.	Functions covered by Direction	
7.	Full text of Direction	
8.	Budget allocated by Integration Joint Board to carry out Direction	
9.	Desired Outcomes	
10.	Performance Monitoring Arrangements	
11.	Date Direction will be Reviewed	