



Dumfries and Galloway
Integration Joint Board

10th March 2022

This Report relates to
Item 9 on the Agenda

Draft Performance Management Framework

Paper presented by Ananda Allan

For Approval

Author:	Ananda Allan, Performance and Intelligence Manager Ananda.allan2@nhs.scot
Approved for Submission by:	David Rowland, Director of Strategic Planning and Transformation david.rowland2@nhs.scot
List of Background Papers:	The Public Bodies (Joint Working) (Scotland) Act 2014 The Public Bodies (Joint Working) (Content of Performance Reports) (Scotland) Regulations 2014 Health and Social Care Integration Public Bodies (Joint Working) Scotland Act 2014 – Core Suite of Integration Indicators Scottish Government Guidance for Health and Social Care Integration Partnership Performance Reports Integration Scheme between NHS Dumfries And Galloway and Dumfries and Galloway Council Dumfries and Galloway IJB Health and Social Care Strategic Plan Coronavirus (Scotland) Act 2020

Appendices:	Appendix 1: Final Draft JB Strategic Commissioning Plan 2022 – 2025 Performance Management Framework Appendix 2: Equality Impact Assessment
--------------------	--

Direction Required to Council, Health Board or Both	Direction to:	
	1. No Direction Required	X
	2. Dumfries and Galloway Council	
	3. NHS Dumfries and Galloway	
	4. Dumfries and Galloway Council and NHS Dumfries and Galloway	

1. Introduction

- 1.1 This paper presents the final draft IJB Performance Management Framework (PMF) to support the delivery of the Strategic Commissioning Plan 2022 – 2025.
- 1.2 This paper seeks Integration Joint Board (IJB) approval for the final draft PMF and agreement to remit the Chief Officer to communicate with the relevant delivery partners to agree the timing and content of proposed performance reporting to the IJB.

2. Recommendations

2.1 The Integration Joint Board is asked to:

- **Approve the Performance Management Framework 2022 – 2025 for publication**
- **Agree the Chief Officer communicates with the relevant delivery partners to agree the timing and content of proposed performance reports to the IJB;**
 - **NHS Board**
 - **Social Work Services Committee**
 - **Public Protection Committee**
 - **Dumfries and Galloway Alcohol and Drug Partnership**
 - **Children’s Services Executive Group**

3. Background and Main Report

- 3.1 The new Strategic Commissioning Plan (SCP) has been developed for the relevant period 2021/22 – 2024/25 in accordance with legislative requirements and national and local guidance.
- 3.2 The Performance Management Framework (PMF) supports the delivery of the SCP. The PMF is a strategic tool that sets out arrangements for how the IJB and the Health and Social Care Partnership will measure, demonstrate and report progress regarding the delivery of the SCP and the national Health and Wellbeing Outcomes.
- 3.3 The PMF takes its influence from a range of sources:
- The Integration Scheme ([link](#)) includes a description of how performance is managed
 - Guidance for Health and Social Care Integration Partnership Performance Reports ([here](#)) sets out IJB annual report contents
 - learning from the previous PMF is reflected
 - feedback from the SCP public consultation process
 - feedback from engaging with members of the IJB and colleagues across the health and social care partnership
- 3.4 The PMF sets out the IJB’s role and responsibility in terms of performance. The document clarifies the performance relation between the IJB, the constituent authorities of the partnership and other delivery partners.
- 3.5 The document lays out the minimum performance reporting of the IJB and also of the delivery partners back to the IJB to enable oversight and scrutiny. This may be supplemented where further assurances are required. **The specifics in relation to performance report timings and content will need to be discussed with the delivery partners.**

- 3.6 IJB performance reporting is focussed mainly on outcomes, and the proposed indicators are selected to represent longer term population outcomes where possible. The IJB outcomes are the 9 National Health and Wellbeing Outcomes. Delivering the Strategic Commissioning Intentions in the SCP contributes towards these outcomes.
- 3.7 During the engagement process, areas for future development and inclusion in the PMF were identified, such as
- new indicators under development at a national level, relating to the delivery of the Public Health priorities
 - actions that support the delivery of the anticipated Participation and Engagement Strategy
 - wellbeing measures are under discussion at the Integrated Partnership Forum
- 3.8 There was also a clear desire that the IJB reports on indicators that are available, rather than 'under development'. Therefore, all indicators in this first version of the PMF are well established, with historic baselines.
- 3.9 The PMF will be a living document which will be updated throughout the period of relevance of the SCP, with annual reviews to ensure the information reflects the local and national strategic priorities.

4. Conclusions

- 4.1 This PMF sets out the minimum performance reporting expectations for the IJB.
- 4.2 The specifics in relation to performance reports from the delivery partners, such as timings and content, will need to be discussed with them.
- 4.3 The PMF will be a living document which will be updated throughout the period of relevance of the SCP

5. Resource Implications

- 5.1 Resources required to develop the PMF to date have been met through the existing budget. Ensuring the Annual Performance Report is available in Easy Read format and BSL video may incur additional resource.

6. Impact on Integration Joint Board Outcomes, Priorities and Policy

- 6.1 Robust performance management arrangements are critical to the delivery of the Strategic Commissioning Plan.

7. Legal and Risk Implications

- 7.1 Regular performance reporting by the IJB is a legislative requirement.

8. Consultation

- 8.1 The content of this report has been discussed and approved by the Director of Strategic Planning and Transformation.
- 8.2 Development of the PMF was discussed at
- IJB (various points of development)

- Independent Partner Forum 06 August 2021
- SWS committee 19 August 2021
- NHS Board SCP workshop (August 2021)
- Strategic Planning Group (August 2021)
- HSCP Governance and Performance Group
- Third Sector Health and Social Care Forum 07 September 2021
- Open engagement sessions (via Teams) 23 August to 06 October 2021
- IJB Workshop 18 January 2022

9. Equality and Human Rights Impact Assessment

9.1 An Equality Impact Assessment (EQIA) on the development of the Final Draft PMF was completed and has been submitted for publication (see Appendix 2). No negative impacts were identified.

10. Glossary

10.1 All acronyms must be set out in full the first time they appear in a paper with the acronym following in brackets.

APR	Annual Performance Report
IJB	Integration Joint Board
PMF	Performance Management Framework
SCP	Strategic Commissioning Plan

Dumfries and Galloway Integration Joint Board



DIRECTION

(ISSUED UNDER SECTIONS 26-28 OF THE PUBLIC BODIES (JOINT WORKING) (SCOTLAND) ACT 2014)

1.	Title of Direction and Reference Number	
2.	Date Direction Issued by Integration Joint Board	
3.	Date from which Direction takes effect	
4.	Direction to	
5.	Does this direction supersede, amend or cancel a previous Direction? If yes, include the reference number(s)	
6.	Functions covered by Direction	
7.	Full text of Direction	
8.	Budget allocated by Integration Joint Board to carry out Direction	
9.	Desired Outcomes	
10.	Performance Monitoring Arrangements	
11.	Date Direction will be Reviewed	