

**Minute of the Dumfries and Galloway Strategic Planning Group held on 3<sup>rd</sup> February 2022 at 2pm via Microsoft Teams**

**Members Present:**

Claire Brown	(CBro)	<b>Chair</b> - Third Sector Dumfries and Galloway
Claudine Brindle	(CB)	Manager - Carers Centre
Niomi Brough	(NB)	Senior Engagement Officer for Health and Social Care, Third Sector Dumfries and Galloway
Lorna Campbell	(LC)	Dumfries and Galloway Council
Heather Collington	(HC)	Senior Operational Manager, Social Work Services
Debbie Cochrane	(DC)	Stewartry Care
Jack Collett	(JC)	Enable Representative
Sharon Douglas	(SD)	Richmond Fellowship
Charlie Dunnett	(CD)	GP Lead, Wigtownshire
Ann Farrell	(AF)	Local Authority Staff Representative
Liz Forsyth	(LF)	Strategic Planning Programme Manager
Viv Gration	(VG)	Deputy Head of Strategic Planning and Commissioning
Cara Gillespie	(CG)	Independent Sector Lead, Scottish Care
Neil Kelly	(NK)	GP Lead, Annandale and Eskdale
David McMillan	(DM)	Service User Rep
Tracy Parker	(TP)	Workforce Development Manager
Joan Pollard	(JP)	Associate Director AHPs
David Rowland	(DR)	Director of Strategic Planning and Transformation
Alison Solley	(AS)	Assistant GM – Acute & Diagnostics / Radiography
Kelly Tulloch	(KT)	NHS Healthcare Improvement Scotland
Sharon Walker	(SW)	Assistant Locality Manager Stewartry and Wigtownshire
Alison Warrick	(AW)	Corporate Governance Officer
Julie White	(JW)	Chief Officer Health and Social Care

**Apologies:**

Neil Kelly	(NK)	GP Lead, Annandale and Eskdale
Joan Pollard	(JP)	Associate Director AHPs

## 1. Minutes of the Previous Meeting

Niomi Brough advised that her role has changed from CIC to Senior Engagement Officer for Health and Social Care at TSDG.

Susan Duffy's apologies will be removed as she no longer works for Scottish Care.

With these changes made the previous minutes were agreed as an accurate record.

## 2. Update on the Strategic Commissioning Plan

Changes made from the previous iteration:

- Format change from portrait to landscape to allow easier access on a range of electronic devices
- The Making it Happen section has been renamed 'From Strategy to Delivery'
- A separate Delivery Plan has been established
- Moved from 8 Strategic Commissioning Intensions to 7 (as 2 of the SCI's were similar)

Next Steps:

- Presented to the IJB in March for formal sign off
- The SCP, feedback report and evaluation/consultation process will be published
- The Delivery Plan will be completed but not published

Questions:

- Is there anything you would like to ask or comment about in relation to the changes to the layout/look of the SCP?
  - Members welcomed the change in format agreeing that this made it more inclusive to support different forms of technology
- Is there anything you would like to ask or comment about in relation to the change from 'Making it Happen' to 'Strategy to Delivery' including the revised Tactical Priorities within the SCP?
  - Key to the delivery of the SCP is the way it connects the SCI's to the health and social care priorities
  - **How will we communicate to the public the delivery of the tactical priorities?** This will be undertaken via a Communication Plan, Annual Performance Report; further engagement with SPG

- Is there anything you would like to ask or comment about in relation to the Partnership Delivery Plan?
  - **How will we engage the wider public in the progress of the delivery plans?** All partners will have input into the delivery plan. This group will have a key role in informing the IJB on the delivery of the plan.
  - **Will there be an easy read version of the Delivery Plan?** There are no plans for this but the team are happy to work with those who would require one.

### 3. Draft 2022-2025 Health and Social Care Workforce Plan

The Plan is now nine months from its initial draft and has seen great input from the wider partnership.

The next step for this Plan is for it to be approved by the IJB, the NHS Board and the Local Authority.

Questions:

- What over the next 3-5 years and beyond will be the most important issues for health and social care in Dumfries and Galloway?
  - We need to get young people interested in a career in health and social care
  - Rewarding people and acknowledging the great work they do.
  - Look after the mental health and general wellbeing of staff
  - Make sure people(including Unpaid Carers) are included and involved
  - Digital technology – build on what has been implemented during the pandemic
  - Be able to offer or support those who require accommodation by working with housing partners
  - Continuous support and funding for third sector organisations.
- Does the Workforce Plan address these issues? If not what is missing or should be added?
  - Career development and progression across all aspects of health and social care
  - Pay equality across all sectors
  - Cross sector pathways – apprentice programmes
  - Education/awareness raising/promotion of the breadth of what social care is and the complexity of the workforce. Use NHS Academy/Grow Your Own
  - Use national developments to support local change
- Have we got the right Themes, Ambitions and Actions to support us to deliver the Strategic Commissioning Plan? If not what additional/different Themes, Actions or Ambitions would you recommend are included (please describe which SCI it links to)?
  - Feel these are the right things
  - Highlight the National Health and Wellbeing Hub to illustrate that staff across health and social care can access information

#### **4. AOCB**

There were no further items for discussion

#### **5. Date of Next Meeting**

The next meeting will be held on the 5<sup>th</sup> May 2022 via Microsoft Teams.