



HCSW CAREER PATHWAY

Can be practiced in different setting such as a care home, care at home, acute/cottage/mental health hospital, community, specialist units and residential unit. The role can be with a wide demographic of patients from children, vulnerable adults to elderly or acutely sick.

EDUCATIONAL ROUTES

- HNC Healthcare Practice
- HNC Social Services
- Level 6 Practical Skills H&SC
- HNC Theory Level 6
- SVQ 2 and 3
- Foundation apprenticeship (School level)
- SWAP Access to Nursing

Providers
D&G College
Ayrshire College
Local training providers

These are all entry routes in and routes to develop your career as a HCSW

VOCATIONAL ROUTES

- **Domestic, portering, catering and admin roles
- Project Search (Employability Course)
- Let's Get Sporty (Employability Course)
- Princes Trust
- Employability programmes through the Young Person Guarantee
- Duke of Edinburgh Awards
- Work Experience (DYW and direct)
- Volunteering

** These roles in particular are great entry routes for those who may not want to proceed with education or are too young to start in a HCSW role

EMPLOYABILITY SKILLS & VALUES

- Compassion
- Listening skills
- Resilience
- Observation skills
- Empathy
- Attention to detail
- Caring
- Customer Service Skills
- Friendly
- Communication/interpersonal skills
- Willing to undertake learning



SSSC Registration

POSSIBLE OPPORTUNITIES & CAREER OUTCOMES

- HCSW's in Social care will benefit from becoming Scottish Social Service Council (SSSC) Registered
- Progression to:
 - Senior HCSW
 - Team Leads
 - Unit Managers
- Further study to:
 - Various Nursing Degree
 - OU Nursing Degree
 - BA (hons) Social Work

All these are optional outcomes



KEY BENEFITS

- **SALARY:** From Scottish living wage up to £25K
- Work life balance
- Blue Light Discount Scheme
- Rewarding role
- Transferable skills from other job roles
- Pension

USEFUL LINKS

[Preparing for Work in Health and Social Care](#)
[NHS D&GJobs](#) | [My jobs – D&G Council](#) | [Indeed](#)

