



Dumfries and Galloway  
Integration Joint Board

16<sup>th</sup> December 2025

This Report relates to  
Item 5 on the Agenda

# Membership / Process of Appointment Chief Officer Update

*Paper presented Kirsty Bell*

*For Discussion / Noting*

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<b>List of Background Papers:</b>	N/A
<b>Appendices:</b>	<b>Appendix 1</b> - Process for Appointing Chief Officer

<b>Direction Required to Council, Health Board or Both</b>	<b>Direction to:</b>	
	1. No Direction Required	X
	2. Dumfries and Galloway Council	
	3. NHS Dumfries and Galloway	
	4. Dumfries and Galloway Council and NHS Dumfries and Galloway	

## 1. Introduction

- 1.1 The purpose of this report is to update the Integration Joint Board (*IJB*) on the change of Voting Members, Substitute Members, Interim Chief Finance Officer and Unpaid Carers Representative.
- 1.2 Furthermore, Appendix 1 outlines the process taken to recruit to the Chief Officer position.

## 2. Recommendations

### 2.1 The Integration Joint Board is asked to:

- **Discuss the current situation regarding the suspended position of IJB Vice Chair and nominate an Interim Vice Chair.**
- **Note the amendments to the Local Authority Voting Member in Table 3.2, where Maureen Johnstone has replaced Gail Macgregor with immediate effect.**
- **Note the permanent recruitment of Chief Officer, and associated process as per Appendix 1 and Interim appointment of Chief Finance Officer.**
- **Note that we appointed to our Unpaid Carers representative.**
- **Discuss and Approve Chair / Vice Chair for each Committee for 2026.**

## 3. Background and Main Report

- 3.1 In accordance with Section 10 of the Public Bodies (*Joint Working*) (*Scotland*) Act 2014, the IJB has a statutory duty to ensure that its governance structures, including its committees, have appropriate representation from voting members. In line with the IJB's governance framework, voting members are allocated from the partner organisations (*NHS Dumfries and Galloway*) and (*Dumfries and Galloway Local Authority*).
- 3.2 Current voting members are outlined below:

### **Voting Members:**

<b>Kim Dams (Chair)</b>	- NHS Voting Member
<b>VACANT (Vice Chair)</b>	- Local Authority Voting Member
<b>Greg Black</b>	- NHS Voting Member
<b>Richard Brodie</b>	- Local Authority Voting Member
<b>Linda Dorward</b>	- Local Authority Voting Member
<b>Gwilym Gibbons</b>	- NHS Voting Member
<b>Maureen Johnstone</b>	- Local Authority Voting Member
<b>Andy McFarlane</b>	- Local Authority Voting Member
<b>Vicky Keir</b>	- NHS Voting Member
<b>VACANT</b>	- NHS Voting Member

- 3.3 Current Substitute Voting members are outlined below:

### **Substitute Voting Members:**

**VACANT** - NHS Substitute Voting Member

**Lynne Davis** - Local Authority Substitute Voting Member  
**John Denerley** - Local Authority Substitute Voting Member  
**Andy Ferguson** - Local Authority Substitute Voting Member  
**Emma Jordan** - Local Authority Substitute Voting Member  
**David Slater** - Local Authority Substitute Voting Member

3.4 Following an interview process held on 9<sup>th</sup> October 2025, Gareth Marr was appointed as the Substantive Chief Officer. Further update within Appendix 1.

3.5 Following the last IJB where we welcomed our Interim Chief Finance Officer Mathew Crosby, however this post was replaced with Sean Barrett which took effect from Monday 27<sup>th</sup> October 2025.

This interim appointment has been made in response to the urgent need to ensure continuity in our financial leadership and to uphold our statutory responsibilities. The process has been undertaken with the involvement of Kim Dams, IJB Chair, and Gareth Marr, Chief Officer.

3.6 Jim Parker who we welcome as our new Unpaid Carer Representative has been successfully appointed to the Integration Joint Board, a formal Microsoft Team Interview took place on 20<sup>th</sup> October 2025 involving our IJB Chair Kim Dams, and Governance Representative Kirsty Bell. Representation of unpaid carers at a strategic level within the IJB. This strengthens the Board's commitment to inclusive decision-making and ensuring the voices of unpaid carers are heard in shaping Health and Social Care services.

3.7 Integration Joint Board Induction session was held on Monday 3<sup>rd</sup> November 2025 where all of the above were invited to join, and a Members Induction Pack has been issued.

#### **4. Conclusions**

4.1 The review of membership changes highlights the importance of maintaining accurate and up-to-date records to ensure effective governance and representation.

4.2 Recognising these changes allows for appropriate adjustments in roles, responsibilities, and communication channels, thereby supporting continuity and accountability within the organisation.

#### **5. Resource Implications**

5.1 There are no resource implications as a result of the changes to IJB or Committee Membership.

#### **6. Impact on Integration Joint Board Outcomes, Priorities and Policy**

6.1 These membership changes are made in line with the Public Bodies (Joint Working) (Integration Joint Boards) (Scotland) Order 2014

#### **7. Legal and Risk Implications**

7.1 There are no legal or risk implications.

**8. Consultation**

8.1 This report has been shared with the Interim Chief Officer.

**9. Equality and Human Rights Impact Assessment**

9.1 As this report does not propose a change in policy or strategy an EQIA is not required.

**10. Consumer Duty**

10.1 Not applicable.

**11. Glossary**

<b>EQIA</b>	<b>Equalities Impact Assessment</b>
<b>IJB</b>	<b>Integration Joint Board</b>