



Dumfries and Galloway
Integration Joint Board
Transformation and Innovation / Futures Committee

**Minute of Dumfries and Galloway
Integration Joint Board Transformation and
Innovation / Futures Committee meeting
held on
25th November 2025**

For Approval

Minute of the Dumfries and Galloway Integration Joint Board Transformation and Innovation / Futures Committee held on Tuesday 25th November 2025 at 2pm via Microsoft Teams

Voting Members Present:

Gwilym Gibbons (GG) NHS Voting Member (**Chair**)

Advisory Members Present:

Kirsty Bell (KB) Programme Manager
Rod Edgar (RE) Communication and Engagement Manager
Gareth Marr (GM) Chief Officer
Amber Murray (AM) EA to Chief Officer / Admin Support
David Rowland (DR) Director of Strategic Planning and Transformation
Alan Webb (AW) Third Sector Representative
Valerie White (VW) Director of Public Health

IJB Members Present:

Richard Brodie (RB) Local Authority Voting Member
John Denerley (JD) Local Authority Voting Member (**Substitute**)
Andy McFarlane (AMc) Local Authority Voting Member
Stephen Morgan (SM) Chief Social Work Officer

Apologies:

Grecy Bell (GB) Deputy Medical Director
Ian Carruthers (IC) Local Authority Voting Member
Lynsey Fitzpatrick (LF) Equality and Diversity Lead
Vicky Keir (VK) NHS Voting Member
George Noakes (GN) Acting Performance and Intelligence Manager
Julie Watters (JW) Chief Internal Auditor

1. Apologies for Absence

Apologies were noted as above.

2. Declaration(s) of Interest

No declarations of interest were noted.

3. Minutes from Thursday 20th May 2025 and 2nd September 2025

These notes were formally approved by Chair and Committee Lead, secondly by AW who attended the meetings.

4. Action Plan / Rolling Agenda Matrix

All Actions were completed and AM confirmed the future plans for 2026, given this is the last Committee, AM gave a brief overview of the new Committee structure / Matrix.

5. Question Session for All IJB Members

DR led this session highlighting the below questions:

- What did Members hope to get from the Transformation, Innovation and Futures Committee?
- To what extent did the Committee meet those expectations?
- What did the Committee bring to IJB that was really valuable, helpful and thought provoking?
- What came to Committee that didn't add as much value?
- How do we create the right space for Transformation, Innovation and Future discussions in the future?
- How do we encourage colleagues to use that space effectively, brining ideas forward for discussion, exploration and presentation to the IJB?
- Any other questions from Members?

In terms of the Value of the Committee, AMc found reports from this committee exciting and dynamic compared to others and urged maintaining creativity and energy to avoid becoming *“dry and boring.”*

GG agreed the committee offered freedom from pressures of other governance spaces, and emphasised protecting that creative space going forward.

SM highlighted following the recent Chief Officer recruitment exercise as an example of transformative thinking, also stressed need for more frequent spaces for innovation due to unprecedented pressures.

KB confirmed AM has workshop dates already held for next year to support innovation discussions, which will be part of the meeting dates at the IJB.

GM supported rationalising formal committees but warned against losing innovation space and to advocated workshops as priority for IJB in 2026, avoiding them being seen as *“optional.”*

VW mentioned the committee structure felt restrictive; workshops better suited for meaningful dialogue, as workshops must be well-planned and purposeful to justify time commitment.

AW highlighted the Committee discussions were good but constrained by governance and resource considerations.

Workshops allow starting with ideas first, then working out resources later.

AMc raised need for alignment with wider governance and clarity on how other committees fit.

DR proposed governance flow:

- Workshops → Strategic Planning Group (SPG) → IJB for decisions.
- Emphasised capturing outputs and assigning responsibility for follow-through.

GG as Chair suggested giving Strategic Planning Group (SPG) “permission” to explore bold, untested ideas emerging from workshops.

Challenges & Lessons:

- KB admitted some agendas were “filled” without strategic purpose and will be avoided in future.
- GG agreed some items lacked innovation impact, future sessions must focus on value add topics.
- AMc was disappointed at lack of strong direction from IJB to committees and urged better topic setting.
- AW noted quorum issues limited committee influence, workshops should ensure strong attendance, AM confirmed all IJB Members are invited to the future sessions.

DR summarised the discussion:

- Move to structured workshops as innovation space.
- Topics sourced from IJB priorities and operational challenges.
- Workshops must be planned, engaging, and outcome-focused.
- Outputs to feed into Strategic Planning Group for advice, then IJB for formal decisions.
- Maintain cross-system perspective (*e.g., children’s and adult services alignment*).
- Avoid “agenda-filling” focus on strategic, transformative issues.

6. Any Other Business

No AOCB was noted prior or at the meeting.